EEO Public File Report: WSKG-TV, WSKG-FM, WSQX-FM, Binghamton, NY Full-Time Position Filled (Full Recruitment) February 1, 2016 - January 31, 2017

Position Title	Date	Date	Recruitment Sources utilized to fill the vacancy	Number	Number
r osition Title	Opened	Filled	(including organizations entitled to notification)*	Interviewed	Hired
Promotions Assistant	12/18/15	02/02/16	WSKG Website	3	
			WSKG Internal Posting	1	1
			ACCES-VR (Adlt Career & Cont. Ed. Serv Vocational Rehabiliation)		
			Albany University		
			Alfred University		
			Binghamton University Career Development Center		
			Broome Community College Placement Services		
			Broome County Urban League		
			Broome-Tioga BOCES		
			Broome-Tioga Workforce NY (New York State Job Bank)		
			Community Options, Inc.		
			Cornell University Career Services		
			Corning Community College		
			Corporation for Public Broadcasting		
			Craigslist.org	1	
			Economic Opportunity Program, Inc.		
			Elmira College		
			Essential NY Jobs (Indeed.com)		
			Family Enrichment Network		
			Greater Binghamton Chamber of Commerce		
			Greater Public Job Line		
			Ithaca College		
			Mansfield University		
			Marywood University		
			NAACP		
			NABET-CWA Local #26		
			NETA		
			PBS Connects		
			PMBA		
			Southern Tier Independence Center		
			SUNY-Oneonta		
			Syracuse University		
	<del> </del>		Tompkins Cortland Community College		

<sup>\*</sup> See list of recruitment sources (separate PDF) for contact information.

EEO Public File Report: WSKG-TV, WSKG-FM, WSQX-FM, Binghamton, NY Full-Time Position Filled (Full Recruitment) February 1, 2016 - January 31, 2017

D '4' (E'41	Date	Date	Recruitment Sources utilized to fill the vacancy	Number	Number
Position Title	Opened	Filled	(including organizations entitled to notification)*	Interviewed	Hired
Major Gifts Officer	02/03/16	05/01/16	WSKG Website	3	
			WSKG Internal Posting	1	1
			ACCES-VR (Adlt Career & Cont. Ed. Serv Vocational Rehabiliation)		
			Albany University		
			Alfred University		
			AMFMJobs.com		
			Binghamton University Career Development Center		
			Broome County Urban League		
			Broome-Tioga Workforce NY (New York State Job Bank)	1	
			Canisius College		
			Community Options, Inc.		
			Cornell University Career Services		
			Corporation for Public Broadcasting	1	
			Craigslist.org		
			Delaware University		
			Economic Opportunity Program, Inc.		
			Elmira College		
			Essential NY Jobs (Indeed.com)		
			Family Enrichment Network		
			Greater Binghamton Chamber of Commerce		
			Greater Public Job Line		
			Hofstra University		
			Ithaca College		
			Johns Hopkins University		
			LinkedIn	1	
			Mansfield University		
			Marywood University		
			Messiah College		
			NAACP		

NABET-CWA Local #26	
NETA	
Pace University	
PBS Connects	
PMBA	
Princeton University	
Rochester University	
Southern Tier Independence Center	
Stevenson University	
Stony Brook University	
SUNY-Buffalo	
SUNY-Cortland Career Services	
SUNY-Oneonta	
Syracuse University	
Tompkins Cortland Community College	
TVJobs.com	
Wharton School	
Villanova University	

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Position Title	Data Onanad	Opened Date Filled	Recruitment Sources utilized to fill the vacancy	Number	Number
Position Title	Title Date Opened		(including organizations entitled to notification)*	Interviewed	Hired
Host/Reporter	02/08/16	06/20/16	WSKG Website	3	
			WSKG Internal Posting		
			ACCES-VR (Adlt Career & Cont. Ed. Serv Vocational Rehabiliation)		
			Albany University		
			AMFMJobs.com		
			Binghamton University Career Development Center		
			Broome Community College Placement Services		
			Broome County Urban League		
			Broome-Tioga Workforce NY (New York State Job Bank)		
			Canisius College		
			Clarkson University		
			Community Options, Inc.		
			Cornell University Career Services		
			Corning Community College		
			Corporation for Public Broadcasting	1	
			Craigslist.org		
			Delaware University		
			Economic Opportunity Program, Inc.		
			Elmira College		
			Essential NY Jobs (Indeed.com)	1	
			Family Enrichment Network		
			Greater Binghamton Chamber of Commerce		
			Greater Public Job Line		
			Hofstra University		
			Ithaca College		
			Johns Hopkins University		
			Mansfield University		
			Marywood University		
			Messiah College		

	1	
NAACP		
NABET-CWA Local #26		
NETA		
OTHER: Referral	1	
Pace University		
PBS Connects		
PMBA		
Princeton University		
Rochester University		
Southern Tier Independence Center		
Stevenson University		
Stony Brook University		
SUNY-Buffalo		
SUNY-Cortland Career Services		
SUNY-Oneonta		
Syracuse University	1	1
Tompkins Cortland Community College		
TVJobs.com		
Villanova University		

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D '4' T'41	D ( O )	D 4 E21 1	Recruitment Sources utilized to fill the vacancy	Number	Number
Position Title	Date Opened	Date Filled	(including organizations entitled to notification)*	Interviewed	Hired
Manager of Membership Operations	07/05/16	08/29/16	WSKG Website		
-			WSKG Internal Posting	1	
			ACCES-VR (Adlt Career & Cont. Ed. Serv Vocational Rehabiliation)		
			Albany University		
			Alfred State College		
			Alfred University		
			AMFMJobs.com		
			Bates Technical College		
			Binghamton University Career Development Center		
			Biola University		
			Broome Community College Placement Services		
			Broome County Urban League		
			Broome-Tioga BOCES		
			Broome-Tioga BOCES Job Bank		
			Broome-Tioga Workforce NY (New York State Job Bank)		
			Canisius College		
			Clarkson University		
			Community Options, Inc.		
			Cornell University Career Services		
			Corning Community College		
			Corporation for Public Broadcasting		
			Economic Opportunity Program, Inc.		
			Elmira College		
			Essential NY Jobs (Indeed.com)	3	1
			Family Enrichment Network		
			Greater Binghamton Chamber of Commerce		
			Greater Public Job Line		
			Hofstra University		
			Ithaca College		
			Johns Hopkins University		
			Manhattan College		
			Marywood University		

Messiah College		
NAACP		
NABET-CWA Local #26		
NETA		
OTHER: Referral	1	
Pace University		
Princeton University		
Rice University		
Rochester University		
Southern Tier Independence Center		
Stevenson University		
Stony Brook University		
SUNY-Oneonta		
Syracuse University		
Tompkins Cortland Community College		
Villanova University		

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Position Title	Date Opened	Date Filled	Recruitment Sources utilized to fill the vacancy	Number	Number
1 osition Title	Date Opened	Date Fineu	(including organizations entitled to notification)*	Interviewed	Hired
President & CEO	07/06/16	12/05/16	WSKG Website		
			WSKG Internal Posting		
			ACCES-VR (Adlt Career & Cont. Ed. Serv Vocational Rehabiliation)		
			Albany University		
			Alfred University		
			AMFMJobs.com		
			Binghamton University Career Development Center		
			Biola University		
			Broome County Urban League		
			Broome-Tioga Workforce NY (New York State Job Bank)		
			Canisius College		
			Community Options, Inc.		
			Cornell University Career Services		
			Corning Community College		
			Corporation for Public Broadcasting	4	
			Craigslist		
			CSU San Bernadino		
			Current	1	
			Delaware University		
			Economic Opportunity Program, Inc.		
			Elmira College		
			Essential NY Jobs (Indeed.com)		
			Facebook		
			Family Enrichment Network		
			Greater Binghamton Chamber of Commerce		
			Greater Public Job Line		
			Hofstra University		
			Ithaca College		
			Johns Hopkins University		

LinkedIn		
Longwood University		
Manhattan College		
Mansfield University		
Marywood University		
Messiah College		
NAACP		
NABET-CWA Local #26		
NETA		
OTHER: Referral	3	1
Pace University		
PBS Connects		
PMBA		
Princeton University		
Rice University		
Rochester University		
Southern Tier Independence Center		
Stevenson University		
Stony Brook University		
SUNY-Buffalo		
SUNY-Oneonta		
Syracuse University		
Tompkins Cortland Community College		
TVJobs.com		
University of Central Missouri		
University of Virginia		
Villanova University		

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