

1. Employment

Please enter the number of FULL-TIME TELEVISION and JOINT employees in the grids below. The first grid includes all female employees, and the last grid includes all persons.

1.1

Employment of Full-Time Television and Joint Employees					
	African-American Females	Hispanic Females	Native-American Females	Asian/Pacific Females	White, Non-Hispanic Females
Major Job Category/Job Code/Joint Employee					
Officials - 1000 - TV Only					
Officials - 1000 - Joint					
Managers - 2000 - TV Only					1
Managers - 2000 - Joint					2
Professionals - 3000 - TV Only					3
Professionals - 3000 - Joint					2
Technicians - 4000 - TV Only					
Technicians - 4000 - Joint					
Sales Workers - 4500 - TV Only					
Sales Workers - 4500 - Joint					1
Office and Clerical - 5100 - TV Only					
Office and Clerical - 5100 - Joint					1
Craftspersons (Skilled) - 5200 - TV Only					
Craftspersons (Skilled) - 5200 - Joint					
Operatives (Semi-Skilled) - 5300 - TV Only					
Operatives (Semi-Skilled) - 5300 - Joint					
Laborers (Unskilled) - 5400 - TV Only					
Laborers (Unskilled) - 5400 - Joint					
Service Workers - 5500 - TV Only					
Service Workers - 5500 - Joint					
Total	0	0	0	0	10

Employment of Full-Time Television and Joint Employees					
	African-American Males	Hispanic Males	Native-American Males	Asian/Pacific Males	White, Non-Hispanic Males
Major Job Category/Job Code/Joint Employee					
Officials - 1000 - TV Only					
Officials - 1000 - Joint					1
Managers - 2000 - TV Only					1
Managers - 2000 - Joint					4
Professionals - 3000 - TV Only					1
Professionals - 3000 - Joint					4
Technicians - 4000 - TV Only					
Technicians - 4000 - Joint					1

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Sales Workers - 4500 - TV Only					
Sales Workers - 4500 - Joint					
Office and Clerical - 5100 - TV Only					
Office and Clerical - 5100 - Joint					
Craftspersons (Skilled) - 5200 - TV Only					
Craftspersons (Skilled) - 5200 - Joint					
Operatives (Semi-Skilled) - 5300 - TV Only					
Operatives (Semi-Skilled) - 5300 - Joint					
Laborers (Unskilled) - 5400 - TV Only					
Laborers (Unskilled) - 5400 - Joint					
Service Workers - 5500 - TV Only					
Service Workers - 5500 - Joint					
Total	0	0	0	0	12

Employment of Full-Time Television and Joint Employees	Persons with Disabilities
Major Job Category/Job Code/Joint Employee	
Officials - 1000 - TV Only	
Officials - 1000 - Joint	
Managers - 2000 - TV Only	
Managers - 2000 - Joint	
Professionals - 3000 - TV Only	
Professionals - 3000 - Joint	
Technicians - 4000 - TV Only	
Technicians - 4000 - Joint	
Sales Workers - 4500 - TV Only	
Sales Workers - 4500 - Joint	
Office and Clerical - 5100 - TV Only	
Office and Clerical - 5100 - Joint	
Craftspersons (Skilled) - 5200 - TV Only	
Craftspersons (Skilled) - 5200 - Joint	
Operatives (Semi-Skilled) - 5300 - TV Only	
Operatives (Semi-Skilled) - 5300 - Joint	
Laborers (Unskilled) - 5400 - TV Only	
Laborers (Unskilled) - 5400 - Joint	
Service Workers - 5500 - TV Only	
Service Workers - 5500 - Joint	
Total	0

Please enter the gender and ethnicity of each person with disabilities listed above (e.g. 1 African-American female)

Major Programming Decision Makers		African-American	Hispanic	Native-American	Asian/Pacific	White, Non-Hispanic
1.2	Of the full-time employees reported in Question 1.1, how many, including the station general manager, have responsibility for making major programming decisions?					
	Female Major Programming Decision Makers					3
	Male Major Programming Decision Makers					
	Total	0	0	0	0	3

* Please report by gender and ethnic or racial group the headcount of full-time employees having responsibility for making major programming decisions. Include the station general manager if appropriate. Major programming decisions include decisions about program acquisition and production, program development, on-air program scheduling, etc. This item should require counting of some full-time employees: employees having the responsibility for making major programming decisions should be included in the counts for this item and again, by job category above, in the full-time employee in Question 1.1

1.3 Employment of Part-Time Television and Joint Employees		* Please enter the number of Part-Time employees, both TV-Only and Joint, in the grids below. The first grid includes all female employees, the second grid includes all male employees, and the last grid includes all persons with disabilities.				
		African-American Females	Hispanic Females	Native-American Females	Asian/Pacific Females	White, Non-Hispanic Females
Major Job Category/Job Code/Joint Employee						
Officials - 1000						
Managers - 2000						
Professionals - 3000						
Technicians - 4000						
Sales Workers - 4500						
Office and Clerical - 5100						
Craftspersons (Skilled) - 5200						
Operatives (Semi-Skilled) - 5300						
Laborers (Unskilled) - 5400						
Service Workers - 5500						1
Total		0	0	0	0	1

Employment of Part-Time Television and Joint Employees		African-American Males	Hispanic Males	Native-American Males	Asian/Pacific Males	White, Non-Hispanic Males
Major Job Category/Job Code/Joint Employee						

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Officials - 1000					
Managers - 2000					
Professionals - 3000					
Technicians - 4000					1
Sales Workers - 4500					
Office and Clerical - 5100					
Craftspersons (Skilled) - 5200					1
Operatives (Semi-Skilled) - 5300					
Laborers (Unskilled) - 5400					
Service Workers - 5500					
Total	0	0	0	0	2

Employment of Part-Time Television and Joint Employees	Persons with Disabilities
Major Job Category/Job Code/Joint Employee	
Officials - 1000	
Managers - 2000	
Professionals - 3000	
Technicians - 4000	
Sales Workers - 4500	
Office and Clerical - 5100	
Craftspersons (Skilled) - 5200	
Operatives (Semi-Skilled) - 5300	
Laborers (Unskilled) - 5400	
Service Workers - 5500	
Total	0

1.4 Part-Time Employment

Of all the part-time employees listed in Question 3, how many worked less than 15 hours per week and how many worked 15 or more hours per week, but not full-time?	
Number working less than 15 hours per week	2
Number working 15 or more hours per week	1

1.5 Full-Time Hiring

Enter the number of full-time employees in each category hired during the fiscal year. (Do not include internal promotions, but do include employees who changed from part-time to full-time status during the fiscal year.)	
No full-time employees were hired (check here if applicable)	<input type="checkbox"/>

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Major Job Category/Job Code/Joint Employee	Minority Female	Non-Minority Female	Minority Male	Non-Minority Male	Total
Officials - 1000					0
Managers - 2000					0
Professionals - 3000					0
Technicians - 4000					0
Sales Workers - 4500					0
Office / Service Workers - 5100-5500					0
Total	0	0	0	0	0

1.6 Full-Time and Part-Time Job Openings

Enter the total number of full-time and part-time openings that occurred during the fiscal year. Include both vacancies in previously filled positions and newly created positions. Include all positions that became available during the fiscal year, regardless of whether they were filled during the year. If a job opening was filled during the year, include it regardless of whether it was filled by an internal or an external candidate. Do not include as job openings any positions created through the promotion of an employee who stays in essentially the same job has a different title (i.e. where there was no vacancy or newly created position to be filled.) If no full-time or part-time job openings occurred, please enter zero.

Number of full-time and part-time job openings	
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1.7 Hiring Contractors

During the fiscal year, did you hire independent contractors to provide any of the following services?	Check all that apply
None	
Development Activities	
Legal Services	x
Human Resources Services	
Accounting/Payroll Services	x
Computer Operations	
Engineering	